

MISSOURI DEPARTMENT OF HIGHER EDUCATION

FORM NP: NEW PROGRAM PROPOSAL FORM

Sponsoring Institution(s): Washington University

Program Title: Master of Science in Leadership

Degree/Certificate: degree

Options:

Delivery Site(s): Washington University, Washington D.C campus

CIP Classification: 44.9999

Implementation Date: Fall 2010

Cooperative Partners: Brookings Institution, Washington D.C.

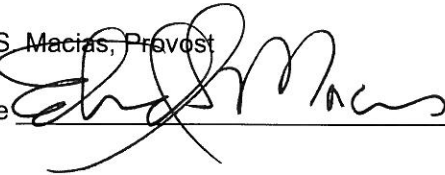
Expected Date of First Graduation: May 2013

AUTHORIZATION

Name/Title of Institutional Officer:

Edward S. Macias, Provost

Signature



Date

12/1/11

Person to Contact for More Information:

Sue Hosack, University Registrar

Telephone: (314) 935-5567

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Form SE: STUDENT ENROLLMENT PROJECTIONS

Year	1	2	3	4	5
Full Time	0	0	0	0	0
Part Time	10	20	30	40	50
Total	10	30	60	90	120

Form PS: PROGRAM STRUCTURE

A. Total credits required for graduation: ____33____

B. Residency requirements, if any: ____33 credits____

C. General education: Total credits: ____0____

Courses (specific courses OR distribution area and credits):

____ cr. ____ cr. ____ cr.

____ cr. ____ cr. ____ cr.

D. Major requirements: Total credits: ____33____ **see following pages**

____ cr. ____ cr. ____ cr.

____ cr. ____ cr. ____ cr.

E. Free elective credits: _____ (Sum of C, D, and E should equal A.)

F. Requirements for thesis, internship or other capstone experience:

Personal development plan (integrative)

G. Any unique features such as interdepartmental cooperation:

This program will coordinate with the Brookings Institution in Wasington D.C. for course logistics and support.

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MSL Curriculum

The MSL curriculum is based on the Office of Personnel Management's (OPM's) Executive Core Qualifications (ECQs). The courses in the curriculum can be taken in any order and spread over the course of several years. Twenty-two short programs (two to three days in length) plus a two-week capstone course are required for a total of 33 credit hours. The short courses are all held on weekdays in Washington, DC at The Brookings Institution. The capstone course is a residential program held at the Olin Business School in St. Louis.

Course	OPM Competency	Length	Degree Credit
ECQ 1: Leading Change			
Inspiring Creativity in Organizations	Creativity, Innovation, Flexibility	2 days	1.0 credit hours
Politics and Policymaking	External awareness, Political savvy	2 days	1.0 credit hours
Resilience in Leadership	Resilience	2 days	1.0 credit hours
Strategic Thinking: Driving Long-Term Success	Strategic thinking	2 days	1.0 credit hours
Vision and Leading Change	Vision, Flexibility	2 days	1.0 credit hours
ECQ 2: Leading People			
Creating High-Performance Teams	Team building	2 days	1.0 credit hours
Global Leadership: Leveraging Differences	Leveraging differences	2 days	1.0 credit hours
Leader as Coach: Developing Others	Developing others	3 days	1.5 credit hours
Strategies for Conflict Resolution	Conflict management	2 days	1.0 credit hours
ECQ 3: Results Driven			
Accountability for Results	Accountability, Decisiveness	2 days	1.0 credit hours
Entrepreneurship in Public Organizations	Entrepreneurship, Customer service	2 days	1.0 credit hours
Problem Solving Through Critical Thinking	Problem solving	2 days	1.0 credit hours
ECQ 4: Business Acumen			
Maximizing Human Capital	Human capital management	2 days	1.0 credit hours
Digital Government	Technology management	2 days	1.0 credit hours
Finance for Non-Financial Managers	Financial management	3 days	1.5 credit hours
ECQ 5: Building Coalitions			
Building Networks and Partnerships	Partnership	2 days	1.0 credit hours
The Art and Science of Negotiation	Influencing, Negotiating	3 days	1.5 credit hours
Fundamental Competencies			
Communicating Through Personal Presence	Oral communication	3 days	1.5 credit hours

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Ethics in Action: Leading with Integrity	Integrity, Honesty	3 days	1.5 credit hours
Interpersonal Savvy for Leaders	Interpersonal skills	2 days	1.0 credit hours
Leading the Learning Organization	Continual learning	3 days	1.5 credit hours
Motivation, Service and Public Leadership	Public service motivation	2 days	1.0 credit hours
Capstone (held at the Olin Business School in St. Louis)		12 days	8.0 credit hours

MSL Assessments

In order to receive academic credit towards the MSL degree, candidates must complete and pass a written assessment for each MSL course. The purpose of the assessment is for participants to reduce-to-practice that course content and to reflect on and learn from the experience.

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Form PG: PROGRAM CHARACTERISTICS AND PERFORMANCE GOALS

Institution Name: Washington University

Program Name: Master of Science in Leadership

Date: November 29, 2011

Student Preparation

- This program specifically targets federal government employees who are preparing for or are already serving within Senior Executive Service.
- Students will have completed an undergraduate degree at a regionally accredited institution.

Faculty Characteristics

- At least 50% of the courses in this program will be taught by full-time faculty of the Olin Business School at Washington University in St. Louis. The remaining courses will be taught by adjunct faculty, 50% of whom have a PhD degree.
- Faculty members will provide personalized feedback to students on assessments.
- Faculty members will meet with students outside of class.

Enrollment Projections

- This is a part-time program primarily for working federal government employees.
- We expect to grow enrollment by 20 part-time students by the end of 2012 and by 10 students each year after that until we reach a steady state of 50 new students each year.

Student and Program Outcomes

- We expect to graduate 10 students in three years and 30 students in five years.
- The curriculum for this program is based on the Executive Core Qualifications (ECQs) defined by the Office of Personnel Management of the Federal Government. These ECQs define the requirements expected of those who enter senior executive service. The coursework in this program is designed to address each of these requirements.
- Graduating students will receive a masters degree from Washington University. There is no license or certification associated with this degree.
- There are no standardized tests associated with the material covered in this degree program.
- Since this is a program for working professionals, placing graduates in employment is not a focus.

Program Accreditation

- The MSL program was accredited by the Higher Learning Commission, North Central Region.

Alumni and Employer Survey

- We expect complete satisfaction from our alumni. We assess students after each course and plan to conduct an exit survey upon completion of the program.
- We expect complete satisfaction from those federal government agencies who employ (or who partially fund) our students. We assess employer satisfaction through interviews with selected organizations.